• Dual roles as researcher and leader/manager:

• Research practitioner in optics and photonics in biology and medicine

• Professional society involvement: SPIE (Chair, Publications), IEEE, Optica, Editorial Boards of journals and The Conversation, UK

• Responsible for Surrey’s R&I performance and conduct of c1,200 researchers producing c2,500 outputs per year
Research integrity at the University of Surrey

» Integrity is a fundamental value of the organisation

» External compliance – funders/government
  • UK Concordat to Support Research Integrity – required to publish an Annual Statement
  • UK Concordat to Support Open Research Data
  • UK Concordat to Support Career Development of Researchers
  • UK Reproducibility Network Founding Member

» Our Structures: Research Integrity and Governance Committee, Research Integrity and Governance Office, Data Protection Officer, Information Security Officer, Open Research team, Academic Lead for Research Culture and Integrity

» Our Policies: Ethics in Teaching and Research, Open Access to Research Outputs, Good Research Practice, Misconduct in Research

» Our Training: new staff induction, postgraduate researcher upskilling, mentorship on the job

#SurreyAmbition